



DELIVERING MORE THAN METAL

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March 24, 2020

Subject: MetalTek supports Critical Infrastructure

Dear Valued Supplier,

As we observe the global response to the COVID-19 Coronavirus, I want to assure you that MetalTek continues to live our values by focusing on the safety of our employees, customers, suppliers, and communities. We have adopted best practices of social distancing, enhanced cleaning/disinfection of our facilities, strict health monitoring and travel restrictions.

MetalTek's goods and services, and by default the components, materials, products, and services you provide us, directly support critical infrastructure industries and are considered essential in areas including power generation, refineries for fuels, chemicals, food and beverage, and national defense.

As we all work together to fight this virus, MetalTek is committed to keep our key facilities safely in operation and provide the essential products and services that support the daily lives of communities around the world. To accomplish this mission, we depend upon you to continue to supply us with the quality goods and services you always have.

Therefore, based on our understanding of known local, state and federal guidelines, MetalTek and all our suppliers are considered Essential Businesses, exempt from Shelter in Place executive orders, permitting us to maintain operations.

MetalTek has taken significant safeguards in our manufacturing facilities to ensure safe operation, and we trust you will do the same.

If you have any questions, please do not hesitate to contact your buyer at MetalTek.

We thank you for your partnership.

A handwritten signature in black ink, appearing to read "E.J. Kubick". The signature is written in a cursive, flowing style.

E.J. Kubick

CEO